GOVERNMENT INSTITUTE OF MEDICAL SCIENCES, GREATER NOIDA Centre for Medical Innovation – GIMS Foundation

ADVERTISEMENT FOR THE POST OF CHIEF EXECUTIVE OFFICER (CEO)

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	No.: CMI/CEO/2025/0	1	Date:	25.04.2025
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ONLO	Center for Medical Inno t-for-Profit Company un cation for the post of Chie	der the Gilvio. Gre	salei i	tolda ilivito.
Sr. No.	Name of the post	Remuneration	Total Post	Upper Age Limit
1.	Chief Executive Officer	1.5 Lakh/Month, Annual increment as per policy	01	40
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Advt. No.: CMI/CEO/01/2025 Date: [25/04/2025]

The Centre for Medical Innovation - GIMS Foundation, a Section 8 Not-for-Profit Company under the Government Institute of Medical Sciences (GIMS), Greater Noida, invites applications for the post of Chief Executive Officer (CEO). This Centre is the first public hospital-based MedTech innovation incubator in Uttar Pradesh, functioning under the StartInUP policy framework of the Government of Uttar Pradesh. It plays a critical role in promoting clinician-led innovation, translational research, clinical validation, and scaling of healthcare startups.

Position Chief Executive Officer (CEO)

No. of Positions 01 (One)

Job Location Centre for Medical Innovation, GIMS, Greater Noida

Remuneration ₹1.5 lakh/month with admissible increments

Reporting To Board of Directors, CMI-GIMS Foundation

Age Not more than 40 Years on the last date of application

Last Date 19.05.2025

Eligibility Criteria

Essential Qualifications

- MBBS/BDS from a recognized institution.
- Minimum 5 years of total post-qualification experience in a hospital or clinical healthcare setting, of which at least 2 years must be in the startup ecosystem specifically in incubation and/ or healthcare innovation and/or health-tech entrepreneurship.
- Demonstrated experience in the management and establishment of hospital-based innovation and/or startup incubation programs is mandatory.

Desirable Qualifications (One or more of the following):

- MBA in Healthcare or Hospital Administration from a reputed institution.
- Experience as a founder or co-founder in healthcare startup.
- Holder of patents or recognized innovations in healthcare or medical technology.
- Track record in managing and building qualified startup pipelines.
- Prior experience in mentoring startups and writing grant proposals for national or international funding bodies is preferred.
- Experience in designing and executing healthcare innovation programs.

Candidate Profile – Chief Executive Officer (CEO)

Centre for Medical Innovation – GIMS Foundation

The CEO shall be responsible for:

- 1. He will be full time salaried officer of the CMI GIMS Foundation.
- 2. Will function as Chief Administrative Officer of the Centre for Medical Innovation GIMS Foundation and will be responsible for reporting the compliances and day to day progress and affairs of the centre to the Director.
- 3. Execute all the directions issued by the Board or Director from time to time regarding the centre.
- 4. Acting as the Chief Executive Officer of the CMI-GIMS Foundation and reporting to the Board of Directors for all operational, strategic, and programmatic functions.
- 5. Serving as the seal and signature before all appropriate authorities/ regulatory bodies and sign and execute all documents, tenders by or on behalf of CMI GIMS Foundation.

In addition to the above following functions, but not limited to, will be performed by the Chief Executive Officer or its delegate, as the case may be:

- 6. Pursuing and executing the vision and mission of the Foundation with a strong emphasis on MedTech innovation, clinical validation, and public health impact.
- 7. Designing and leading a sustainable institutional model for a hospital-based innovation ecosystem.

- 8. Introducing and institutionalizing new programs, partnerships, and growth opportunities to elevate the Centre's national footprint.
- 9. Operating the Foundation as a self-reliant, financially sustainable, and outcomedriven innovation hub.

Responsibilities and Key Competencies:

Strategic Planning and Vision Alignment

- 7. Develop and execute short-term and long-term strategic roadmaps for the Centre.
- 8. Align programmatic goals with national healthcare priorities and innovation missions.
- 9. Define Key Performance Indicators (KPIs) for all verticals including incubation, validation, IP, clinical trials, and stakeholder engagement.
- 10. Conduct regular impact assessments and present progress reports to the Board.

Startup Incubation and Innovation Program Development

- 11. Design and manage end-to-end clinical incubation programs, including ideation support, validation trials, product refinement, and go-to-market readiness.
- 12. Support and mentor startups, innovators, clinicians, and researchers in converting ideas into viable technologies.
- 13. Create customized handholding programs for early-stage MedTech, diagnostic, and digital health startups.
- 14. Build frameworks for intellectual property generation, transfer, and commercialization.

Fundraising and Ecosystem Engagement

- 15. Build and nurture relationships with ecosystem partners including government agencies (StartInUP, DST, DBT, BIRAC, ICMR), CSR donors, academic institutions, and VCs.
- 16. Lead fundraising efforts, including the preparation and submission of grant proposals and CSR pitches.
- 17. Mobilize support for the Centre through policy alignment, MoUs, and institutional partnerships.
- 18. Represent the Centre in clinical, innovation, and investor ecosystems, building visibility and credibility.

Institutional Partnerships and Knowledge Transfer

- 19. Forge strong collaborations with technical and medical institutes, startup hubs, accelerators, and innovation councils.
- 20. Establish joint programs with research labs, clinical departments, and regulatory agencies for co-creation and prototyping.
- 21. Facilitate technology transfer and support startups in licensing, certification, and pilot deployment.

Organizational and Operational Management

- 22. Manage all verticals of the Foundation including:
- Incubation Operations
- IP Management & Legal
- Finance & Audit
- Human Resources & Admin
- Communications & Public Relations

- Research, Clinical Trials & Validation Labs
- 23. Recruit, mentor, and lead a multidisciplinary team comprising innovation managers, clinical leads, outreach coordinators, and support staff.
- 24. Ensure timely compliance with statutory, regulatory, and governance norms applicable to Section 8 companies.
- 25. Implement standard operating procedures (SOPs) for efficient and transparent functioning of programs and internal operations.

Stakeholder and Faculty Engagement

- 26. Liaise with GIMS departments, hospital faculty, and administrative officials to integrate the Centre's activities within the institutional ecosystem.
- 27. Facilitate clinical immersion programs and innovation capacity-building workshops in collaboration with faculty leaders.
- 28. Enable seamless communication between startups and clinical mentors for real-time feedback and problem-solving.

Application Process

- 1. Essential Qualification, Age and Experience: As per Guidelines supra.
- 2. Application form can be downloaded on our website www.gims.ac.in from 25/04/2025 onwards. Last date to submit applications will be 19/05/2025 Completely filled application along with self-attested photocopies of all documents should be sent by registered/speed post to The Director, Government Institute of Medical Sciences, Kasna, Greater Noida, Gautam Buddha Nagar, UP (India)-201310.
- 3. Application fee of Rs. 1180/- (incl. of GST) may be submitted through D.D. in favour of **Director**, **GIMS**, **Greater Noida**.
- 4. Director, GIMS, Greater Noida reserves the right to reject any applications without assigning any reason thereof.

Last Date to Apply: 19/05/2025

General Conditions

- Only shortlisted candidates will be called for the selection process.
- The Centre reserves the right to not fill the position without assigning any reason.
- No TA/DA will be provided for appearing in the interview.
- Terms of appointment and service shall be governed by the Board of GIMS Foundation.

Director

Centre for Medical Innovation – GIMS Foundation

Government Institute of Medical Sciences, Greater Noida

Website: www.gims.ac.in

CENTRE FOR MEDICAL INNOVATION – GIMS FOUNDATION Government Institute of Medical Sciences, Greater Noida

APPLICATION FORM FOR THE POST OF CHIEF EXECUTIVE OFFICER (CEO)

Advt. No.: CMI/CEO/01/2025 Date: 25/04/2025

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4. Experience (At	tach separ	ate sheets if n	eeded)					
Total Post-Qualification Experience in Clinical/Hospital Setting: Experience in Startup Ecosystem / Incubation (Min. 2 years): Experience in Managing Hospital-Based Innovation Centre: Current/Last Designation: Current/Last Organization Name: Duration (From – To): Nature of Work:								
5. Desirable Qual	lifications (Tick where ap	oplicable & pr	ovide details)				
[] MBA in Healthcare / Hospital Administration [] Founder / Co-founder of a Healthcare Startup [] Patent holder / Recognized innovations [] Mentoring startups / writing grant proposals [] Designed healthcare innovation programs Please provide relevant details for each box ticked:								
6. Statement of P	urpose (M	ax. 500 words	– attach as sej	parate sheet)				
Outline your vision for clinical innovation at a public sector hospital incubator.								
7. Additional Det	ails							
Have you worked or with national funding bodies (Startinup ,BIRAC, DST, DBT, ICMR)? (Yes/No): Do you have experience managing a multidisciplinary team? (Yes/No): Familiarity with Section 8 Company operations and compliance? (Yes/No):								
8. Declaration								
I hereby declare that the information provided above is true and correct to the best of my knowledge. I understand that any misrepresentation of facts may lead to disqualification.								
Date:	1	Place:		(Signature of Applicant)				

9. Enclosures (Tick and attach copies)

[] Updated CV*	
[] Cover Letter*	
[] Statement of Purpose (500 words)*	
[] Educational Certificates*	
[] Experience Certificates*	
[] Patent / Startup Documents (if any)	
[] Identity Proof (Aadhaar / PAN / Passport)*	
[] Others:	

*Mandatory

Submit the filled application form along with enclosures by post/courier to:

The Director Centre for Medical Innovation – GIMS Foundation Government Institute of Medical Sciences (GIMS) Greater Noida – 201310 Website: www.gims.ac.in